



Interview Workshop

BRASA at USF
Professional Development

Speakers



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How do I get an Interview?



- **Setting yourself apart from others**
- **Doing things not related to your major**
- **Getting involved on campus**

- **Common process:**
 1. Apply through their careers website
 2. Wait for their contact by email

- **What you MUST do:**
 1. After applying, look for people on LinkedIn (USF Alumni)
 2. Mention that you applied for jobs and ask questions!

- **BEST WAY TO GET THOSE INTERVIEWS/JOBS**
 1. Go to conferences!!! SHPE, SWE, NSBE, BRASA Summit
 2. Apply first, and then talk to companies at these events
 3. Elevator Pitch
 4. Screening



Industry and Company Research

1. Create a document to have all the info you need handy
2. Go to their website and **take notes** of:
 - Values
 - Mission
 - Vision
 - Projects that interest you
 - Requirements/qualifications required for the positions you applied for
3. Write down how your goals/interests match their values and mission
4. Write down why you want that company and that position



Interview Preparation

- **Research the company.** Link their principles with objectives you have for yourself.
- **Tip: Glassdoor** is a website where you can see common interview questions for the position you are interviewing.
- **Do not memorize the answers**
- **Research things that are happening in your field of study recently.** (Check the news).
- **Be confident in everything you say.**



Common Interview Questions

- Tell me about yourself.
- Why do you want to work in this company and why this position?
- Tell me about a time that you had to deal with a difficult person in a team.
- Tell me about a time you disagreed with a decision. What did you do?
- Tell me about a time where you had to lead a group.
- Tell me about a time you had to resolve conflict in a team.
- What questions do you have for me?



Questions for the interviewer

- I saw on your company's website about this project X, could you tell me how your team is working on that?
- How do the different teams work together?
- How would the routine of this intern position look like?
- What do you like the most about working at X?
- What is key to succeed in this position?
- When should I hear back? Do I need to send you any documentation?



Know your Resume

- Sometimes the interviewer will use an experience from your resume to ask a question. You should know every experience you put in there and explain what you did
- Some of the questions the interviewer asks you can be responded with something you have that is on your resume. If you explain in detail your experience, it makes it easier for the recruiter to understand and relate your experience to the job you are applying to
- Use the STAR(L) method to describe your experiences



STAR(L) Method

- Situation – Explain what the objective of the project was
- Task – Explain your objective within the project. What did you had to achieve
- Action – What did you do in the project that exceeded expectations
- Result – Here you finish your explanation with the final result of the project (hopefully it was positive)
- Learn – Tell what you learned from that experience. If the result was negative, tell what you would have done differently



Successful and Unsuccessful Experience

THINGS WE COULD HAVE DONE BETTER

- Do not memorize answers
- Answer what you were really asked
- Do not have your notes open, get ready before
- Make sure you know the industry you are applying to

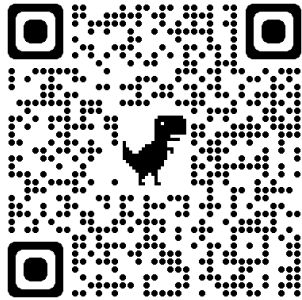
WHAT WE'VE LEARNED AND DID DIFFERENTLY

- Know your **STORIES** instead of memorizing answers
- Only have the questions you ask at the end open, don't have a whole doc open during the interview
- Researched not only the company but the key factors that involved the industry

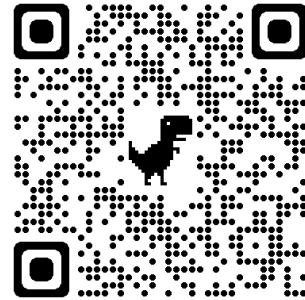


USF Resources

- Career Services – Chad Wallace
- USF Career Fairs (check Handshake)
- Workshops (student organizations help a lot of students)
- Big Interview – You can practice your interview with an automated person and record yourself



Handshake



Big Interview



Thank you!



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